

A PROGRAM FOR EVERY CAREER PATH

INDIGENOUS CONSTRUCTION

COMMERCIAL CLEANING

INDIGENOUS RECONNECT

CONSTRUCTION/MINING

DISABILITY EMPLOYMENT

TRAFFIC CONTROLLER AND
BASIC WORKSAFE TRAFFIC MANAGEMENT

Take the Step



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footprints
employment + training

WHAT WE OFFER

Here at Footprints, we recognize that employment is more than just a job, it's a gateway to **a sense of self, financial security and purpose.**

We believe that everybody deserves an opportunity and our mission is to connect unemployed candidates with meaningful employment opportunities through **resilience training support and mentoring.**

We work with like-minded employers to connect parties to achieve sustainable employment success.

'TAKE THE STEP' PROGRAMS

Footprints Employment & Training offer a range of pre-employment programs at **no cost to employers** providing a better prepared and trained employee that will **sustain long term employment as a valuable member of the team.**

Working closely with employers, industry bodies and job active providers, our pre-employment programs are designed to build **the best pool of potential employees for our clients.** After gathering employers core values, skillset and qualifications needed for the role, we tailor a specific training program for candidates that include snapshot of the compliance, induction requirements, non-accredited training and a full day resilience workshop.

As opposed to a short interview based on a resume, we also run an extended job interview over several days, in a variety of situations, to confirm if the trainee is the right candidate.



RESILIENCE WORKSHOPS

In the increasingly complex context of today's working environment, the resilience of individuals, and organisations becomes critical for personal and business success. Resilience is the ability to cope with **challenges, problems and setbacks** we face in life and to **become stronger because of them.**

All our training programs include our Footprints Resilience Workshop which leads to **reliable long-term employees.**

By identifying our candidates existing strengths, we empower them to be able to persevere through new obstacles, learn to respond and not overreact through mindfulness techniques and growth mindset. All our trainings have been proven to be practically **applicable in everyday scenarios.**

INDIGENOUS MENTORING

Aboriginal and Torres Strait Islander people are underserved and underrepresented within the Australian workforce.

We are trying to change that!

By providing a mixture of group and individualised community and culturally based mentoring to our Indigenous candidates, we are actively working to **increase the number of Indigenous people joining and staying in the workforce.**

