

# PRE-EMPLOYMENT PROGRAMS



**92%**

**JOB SEEKER  
PLACEMENT RATE**

**80%**

**STILL EMPLOYED  
AFTER 4 WEEKS**

*We believe that everybody deserves an opportunity, and our mission is to connect unemployed candidates with meaningful employment opportunities through resilience training, support and mentoring. We work with like-minded employers to connect parties to achieve sustainable employment success.*

# Traffic Controller (TC) & Basic Worksafe Traffic Management



## About the Role:

We place our candidates working with WA's largest Traffic Control businesses who provides a supportive workplace and diversity inclusion. Traffic Controllers manually direct road traffic and pedestrian flows using signs and devices to ensure safety on the road.

## Course Objectives:

To gain long term sustainable employment in the Traffic Control Industry moving into the workforce with greater Resilience and positive attitude.

## Duration:

8 Days

## Prerequisites:

- Driver's License & reliable transport
- Pass Drug & Alcohol Screen
- Pass Pre-Employment Medical
- National Police Clearance Required  
(Case by Case)

## Course Content:

- Esher House Resilience & Strength Workshop
- RIIWHS302E Implement traffic management plan
- RIIWHS205D Control traffic with a stop/slow bat
- CPCCOHS1001A Work Safely in the construction industry
- Western Power & Water Corporation Inductions
- Cross-cultural Awareness Training

## Pay Rates:

Varied depending on employer/site \$23 - \$25

# MOORIDJADBING (BECOMING STRONG) INDIGENOUS CONSTRUCTION



## About the Role:

Working with both local and FIFO employers, we provide indigenous candidates with construction positions such as dogging, rigging, trade assistant and more in mining, residential building, commercial building, infrastructure and heavy construction.

## Course Objectives:

To gain long term sustainable employment in Mining/Construction Industry moving into the workforce with greater Resilience and positive attitude.

## Duration:

4 weeks - 5 days per week

## Prerequisites:

- No Drivers License required
- Pass Drug & Alcohol screen
- Pass Pre-employment medical

## Course Content:

- Esher House Resilience & Strength Workshop
- CPCCLDG3001A Licence to preform dogging
- CPCCLRG3001A Licence to preform basic rigging basic
- RIIWHS204D Work safely at heights
- RIIWHS202E Enter and work in confined spaces
- TLILIC0003 Licence to operate a forklift truck
- RIIHAN309F Conduct telescopic materials handler operations
- MSMWHS217 Gas testing

## Pay Rates:

Varied depending on employer/site, \$30+ per hour

# COMMERCIAL CLEANING



## About the Role:

Across the metro area we work with a wide range of employers who have contracts with everyone from local businesses to government and major corporations. Commercial cleaners' clean offices, residential complexes, hospitals, schools, industrial machines, construction sites and other commercial premises using heavy duty cleaning equipment.

## Course Objectives:

To gain long term sustainable employment in commercial cleaning role moving into the workforce with greater Resilience and positive attitude.

## Duration:

5 Days

## Prerequisites:

- National Police Clearance Required (case by case)

- Drivers License required

*Depending on employer*

- Infection Control for Cleaning Staff

- Pass Drug & Alcohol screen

- Pass Pre-employment medical

## Course Content:

- Esher House Resilience & Strength Workshop

- Introduction to Office Cleaning

- Safe Chemical Handling

- Infection Control for Cleaning Staff

## Pay Rates:

Varied depending on employer/site, \$21 - \$28 per hour

# INDIGENOUS RECONNECT



## About the Role:

Working with our network of employers, we reverse market Indigenous candidates who have recently fallen out of employment, back into work in a role based on their skills and abilities.

## Course Objectives:

The program aims to, in a culturally appropriate context, unpack the reasons for employment failing and equip the participant with resilience, conflict management and communication skills to enable them to break the cycle as well as providing direct connection to a job.

Reverse Marketing all candidates to suitable employers to gain employment.

## Duration:

3 Days – plus 1on1 mentoring

## Prerequisites:

Willingness to commence employment

## Course Content:

- Esher House Resilience & Strength Workshop
- 1 on 1 mentoring
- Esher House/Cortex Assessment – results sent to provider
- Resume Building & Creation
- Training as per employer requirements
- Reverse Marketing

# STEEL FIXING



## About the Role:

Working with our local partners, we are providing steel fixing positions to our candidates. Their role will consist in positioning and securing steel reinforcing bars and steel mesh used in reinforced concrete on construction projects.

## Course Objectives:

To gain long term sustainable employment in Steel Fixing role moving into the workforce with greater Resilience and positive attitude.

## Duration:

4 Days

## Prerequisites:

- Photo ID required for induction
- Must be very physically fit
- Pass pre-employment medical
- NO Drivers licence required
- NO Drug & Alcohol screen required
- NO Police Clearance required

## Course Content:

- Esher House Resilience & Strength Workshop
- CPCCOHS1001A Work Safely in the construction industry
- RIIWHS204D Work Safely at Heights
- Practical hands-on training Steel Fixing and basic power tools

## Pay Rates:

Varied depending on employer/site, \$26 - \$28 per hour

# DISABILITY EMPLOYMENT



## About the Opportunity:

Working with our network of employers, we reverse market our candidates into sustainable positions based on their skills, abilities and taking into account their limitations.

## Course Objectives:

To gain long term sustainable employment in role moving into the workforce with greater Resilience and positive attitude.

## Duration:

3 Days

## Prerequisites:

Willingness to work

## Course Content:

- Esher House Resilience & Strength Workshop
- Esher House / Cortex Assessment
- Reverse Marketing to employers
- Training required as per employer requests to suit role

# TRADE ASSISTANT (Construction)



## About the Role:

Working with partners in mining and construction industries, we place our candidates into trade assistant positions. Trade Assistants are responsible for helping and supporting tradespeople and assisting with maintenance of worksites and general labouring.

## Course Objectives:

To gain long term sustainable employment in role moving into the workforce with greater Resilience and positive attitude.

## Duration:

3 Days

## Prerequisites:

- Willingness to work
- Pass pre-employment medical

## Course Content:

- Esher House Resilience & Strength Workshop
- CPCCOHS1001A Work Safely in the construction industry
- RIIWHS204D Work Safely at Heights

## Pay Rates:

Casual \$28.5/h. Start time 6.30 am Monday to Friday.



# PICK PACK/PROCESS WORK



## About the Role:

TBA

## Course Objectives:

To gain long term sustainable employment as process worker, moving into the workforce with greater Resilience and positive attitude.

## Duration:

3 Days

## Prerequisites:

TBA

## Course Content:

- Esher House Resilience & Strength Workshop
- HLTWHS005 Conduct manual tasks safely
- SITXFSA001 Use Hygiene Practices for Food Safety

## Pay Rates:

Varies depending on employer/site.



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Today!

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